Planning (1)

How to decide on a group purpose

From The CLEAR GUIDE v1, written by Les Robinson for Mission Australia March 2009

www.enablingchange.com.au

Once a group has decided to form, it should create a statement of purpose. This could happen at the next meeting.

Even when the purpose seems obvious a group will always benefit from talking it over in a structured way, to ensure it's a genuinely shared purpose.

A shared purpose should be inspiring and motivating. So, it should not be just about running a particular activity, like a play group, even if running a play group is what you actually want to do. Rather it should answer the question: What future do we want to create?

A process to follow

To get best value, someone should act as facilitator of this discussion.

A simple facilitated process would be:

1) Ask the members to privately write down their answers to the following questions in silence, for one or two minutes.

What have we got in common?

Example: we're all parents, all live in Blacktown, all have toddlers, we're all aged between 18 and 28.

What motivated me to join this group?

Example: looking for like-minded parents to talk to, want answers to lots of questions about raising a child, want some time off.

What do I want to change?

Example: I want more support. I want to spend less time at home with the baby. I want to know how to do the right things to have a healthy child.

- 2) Go around the group, asking each person to share their answers, with a scribe recording them on a sheet of flip chart paper in marker pen (so all can easily read them).
- 3) Ask them group to identify the answers they have in common. Identify points of consensus.
- 4) Combine these into a purpose statement of no more than 4 points.
- 5) Check that everyone agrees with the statement. Ask for a positive sign of assent and commitment from the group (like all rasing their hands).
- 6) Celebrate your achievement.

This whole process takes 30-40 minutes.

Example of a simple purpose statement:

The purpose of this group is to support us, as parents, to create happy, strong, healthy families.