

The five system realms

A checklist of systemic change interventions. Based on the system thinking of [Donella Meadows](#).

Leadership

Rules and structures

Information flows

Design

Individual capacity

Paradigm Leaders: Know your values, speak them, back others.

Innovation Design and prove better alternatives.

Rules and institutions Prudent rules and effective institutions to back them.

Counterweights Support autonomous groups and organisations.

Full cost pricing Retrofit 'externalities' into the account books of actors.

Level playing field Redistribute privileged access to information.

Accountability Collect data on the decisions of actors and share it.

Communities of practice Convene or support a community of practice.

Inclusion Create processes for less powerful actors to influence important decisions.

Feedback loops Collect data on the consequences of choices and feed it back to the actors.

Infrastructure Build/modify infrastructure, products and processes to lower the costs of acting.

Buffers Provide unstructured time or funds to increase cognitive space for individuals.

Services If it's too demanding for people to do it themselves, do it for them.

Resources Provide funding and expertise to increase people's leverage or productivity.

Skills Use modelling, experiential learning or training to inculcate missing skills.

Facts Communicate a decision-changing fact (if you have one).

More at: <http://www.enablingchange.com.au/systems.php>